



# Environmental update 2015

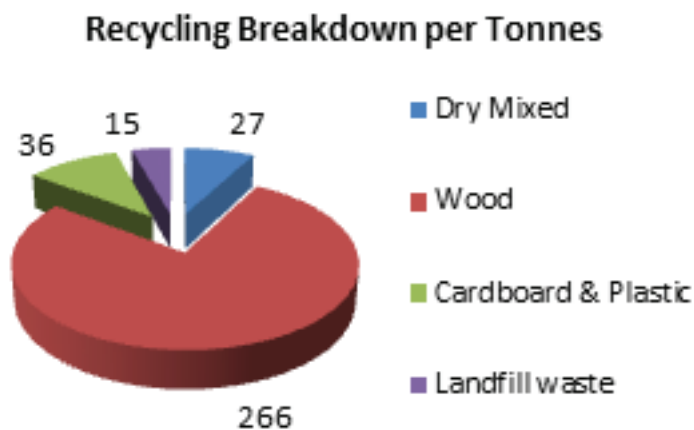
Dear All,

H&K Europe regards environmental protection as an integral and essential part of good business practice. We had the opportunity to share with you some of our previous initiatives.

As these are on-going and we regularly review new opportunities, we want to provide you with an update of our latest achievements.

- **Dry Mixed Recycling**

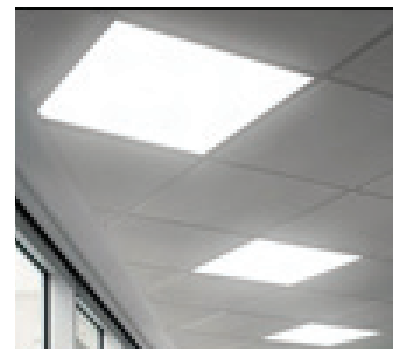
A total of 344.28t was produced in 2014 and 94.71% was recycled



The Greener Path Awards created in association with the UK Business Council for Sustainable Development was received for our consistently high quality of recycle materials. We demonstrate our effort to ensure that any traceable 'contaminants' appearing in recycle material receptacles are maintained at extremely low levels.

- **Rugby Office LED Lighting**

We have started to retrofit our Rugby offices using LED lighting system. The annual carbon saving is estimated at 4149kgCO<sub>2</sub>e (Kilograms of CO<sub>2</sub> emissions)





- **Cycle to work scheme**

27 employees have taken this initiative and it provides a good training for those who will participate in the RMHC charity Cycle event....



- **Motor Environmental Policy**

New cars are low emission models and the fleet was renewed in 2014. We also have installed an electric car charging station for our first hybrid model.



- **Earth Hour**

Again this year we will be supporting Earth Hour and have organised an internal competition to raise the awareness of the H&K employees and their families.



- **Warehousing Electrical Consumption**

Last year we moved our distribution and storage operations to a single warehouse. We took the opportunity to optimise the new premises and install energy efficient systems ( New roof lights, Zonal Lighting, Heating and insulation..) As a result we managed to reduce the energy requirement by 22% per square foot.

